

FERS

TYPES OF RETIREMENT

Types of Retirement	Age	Service	Special Requirements
Immediate ♦ Reduced*	62	5	None
	60	20	None
	MRA	30	None
	MRA	10	5 years civilian service
Voluntary**	50	20	"Early Out," i.e., Major RIF, Reorganization, or Transfer of Function
	Any Age	25	
Involuntary**	50	20	Involuntary Separation not for misconduct or delinquency ♦ no reasonable agency offer
	Any Age	25	
Law Enforcement Officer** Firefighter	50	20	Complete 20 years as Law Enforcement Officer or Firefighter, or combination. Min. 3 yrs. in primary position
	Any Age	25	
Air Traffic Controller**	50	20	Complete 20 years as Air Traffic Controller
	Any Age	25	
Disability**	Any Age	18 mos.	Disabled for current position and any vacant position in agency
Deferred	MRA*	10	Performed at least 10 years service
	62	5	None
	60	20	None
	MRA	30	None
	MRA	20	20 years as Law Enforcement Officer, Firefighter, or Air Traffic Controller
Mandatory	57	20	Law Enforcement Officer***
	55	20	Firefighter***
	56	20	Air Traffic Controller
	60	20	Military Reserve Technician****

In all cases except for Disability Retirement, employee must have at least 5 years of civilian service.

* Reduction of 5/12 of 1% for each month (5% per year) employee is under age 62.

** No reduction for age.

*** May be exempt from mandatory separation by Agency head until age 60.

**** Required to be separated from service; therefore, cannot remain in technician position.